

**DECLARATION AND POWER OF ATTORNEY FOR
PATENT APPLICATION**

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name;

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:

METHOD AND SYSTEM FOR EMPLOYEE WORK SCHEDULING

the specification of which (check one):

- ☒ is attached hereto.
- ☐ was filed on _____;
as Application Serial No. _____
and which was amended on _____ (if applicable)

I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information which is material to the patentability of this application in accordance with Title 37, Code of Federal Regulations, §1.56.

I hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

Prior Foreign Application(s): Priority Claimed

(Number)	(Country)	(Day/Month/Year)	___ Yes ___ No
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I hereby claim the benefit under Title 35, United States Code, §120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of

004889.00062:485486.01

Title 35, United States Code, §112, I acknowledge the duty to disclose information material to the patentability of this application as defined in Title 37, Code of Federal Regulations, §1.56 which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

60/112,671	December 17, 1998	Pending
(Application Serial #)	(Filing Date)	(Status)

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that willful false statements may jeopardize the validity of the application or any patent issued thereon.

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorneys and/or agents to prosecute this application and transact all business in the Patent and Trademark Office connected therewith.

David H. Judson, Reg. No. 30,467
 Douglas A. Sorensen, Reg. No. 31,570
 Andrea P. Bryant, Reg. No. 28,191.

Send correspondence to: David H. Judson, Hughes & Luce, L.L.P., 1717 Main Street, Suite 2800, Dallas, Texas 75201 and direct all telephone calls to Mr. Judson at 214/939-5672.

FULL NAME OF FIRST INVENTOR: Paul H. Leamon

INVENTOR'S SIGNATURE: _____

DATE: _____

RESIDENCE: 511 Clover Leaf Lane
 McKinney, Texas 75070
 Collin County

CITIZENSHIP: U.S.A. _____

60/112,671-06999460

FULL NAME OF SECOND
INVENTOR:

Charles W. Gullede

INVENTOR'S SIGNATURE:

DATE:

RESIDENCE:

2909 Lake Valley Drive
Garland, Texas 75040
Dallas County

CITIZENSHIP:

U.S.A.

004889.00062:485486.01

A S S I G N M E N T

WHEREAS, I:

- (1) Paul H. Leamon of McKinney, County of Collin, State of Texas; and
- (2) Charles W. Gullledge of Garland, County of Dallas, State of Texas

have invented certain new and useful improvements in

METHOD AND SYSTEM FOR EMPLOYEE WORK SCHEDULING

For which an application for a United States Patent was executed on December 17, 1999.

WHEREAS, IEX Corporation, a corporation of Nevada, having a place of business at Richardson, Texas 75080 (hereinafter called IEX), desires to acquire the entire right, title and interest in the same application and invention, and to any United States and foreign patents to be obtained therefor;

NOW, THEREFORE, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above-named, hereby sell, assign and transfer to IEX, its successors and assigns, the full and exclusive right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IEX, its successors and assigns; and we hereby agree that IEX may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IEX.

[Signature pages follow]

(1) Executed day of 1999,
this _____
at _____
(Date) (Month) (City)

(Signature)

(2) Executed day of 1999,
this _____
at _____
(Date) (Month) (City)

(Signature)